

Wyoming Citizen Review Panel Strategic Plan Updated for 2021–2022

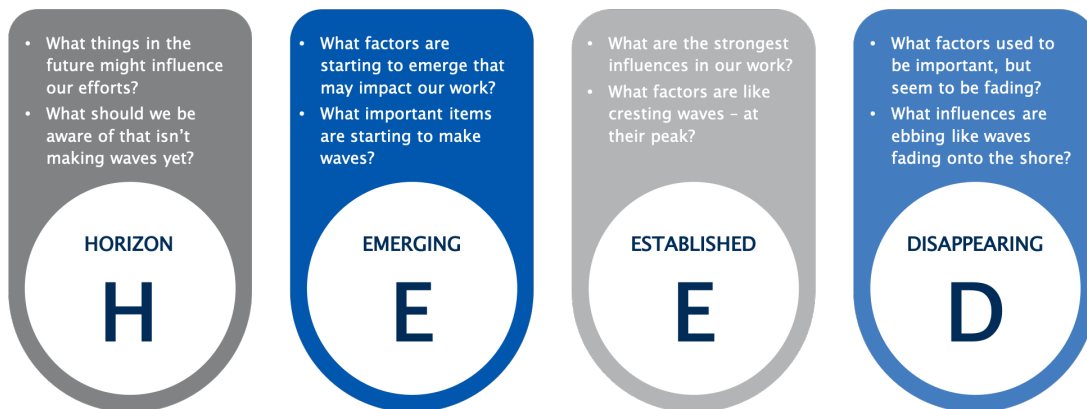
Wyoming Citizen Review Panel (the Panel) contracted with Public Knowledge® (PK) to refresh the 2020–21 Strategic Plan. The work was made possible by a grant from the Tate Foundation. On April 27, 2021, the Panel met virtually with facilitators from PK to conduct an environmental analysis, review previous goals, and identify roadblocks preventing achievement of the Panel’s goals. The majority of the session was spent identifying tangible, actionable tasks to overcome those roadblocks. Mission, Vision, Purpose, SWOT, and Partners were not revised.

Environmental Scan

The Panel participated in a **guided** facilitation to consider factors and influences that impact the Panel’s work.

What factors should we HEED during our planning?

WYOMING CRP STRATEGIC PLANNING



The Panel developed responses to each of the categories:

HORIZON	EMERGING	ESTABLISHED	DISAPPEARING
Coordinated response to child abuse situations– Children’s Justice Act	Economic situation in Wyoming has restricted funding	CRP/CJA as part of a well-established state partnership	Harder to hide from invisible conversations



Group/Support for single dads	Learned things can be more virtual and adaptable	PAT–well established working program (would like to see that grow)	Fewer face to face interactions
Service Provider/Stakeholder engagement opportunities	Social media and videos–want to get feedback and try some sort of in–person Foster Care support group	Community Café’s (partnerships with Children’s Trust Fund) listening sessions to engage birth parents and service providers	Treatment plans are changing, family treatment plans
Budget/Funding	Families First is still on the horizon, qualified treatment facility requirements for federal funding	A lot of well established partnerships that create a lot of benefits.	We’ve always done it this way
Kinship Programs	Foster birth provider, engagement and participation are increasing, and including prevention	Identification of unaccompanied youth becoming more established	Wyoming is starting to accept (ACES) theory
Program or system that is geared toward men/single fathers	Continuing to engage the service providers	Child abuse and neglect still happening and needs to be addressed	
Children’s justice act task force	Youth engagement partnership with DFS and others		
	Parent Café, virtual meetings		
	Early Childhood Development Grant		

Goal Setting

Through the work completed in the facilitated session, the Panel updated the strategic plan goals and identified priority tasks as follows:

Increase support and engagement for foster parents

1. Continue community café conversations with specific topics maybe offering a brief (15 to 20 minute) training on responding to behavioral issues, for example, to answer the "why go" question
2. Incorporate foster parents into the committee
3. Develop Social media posts for May (Foster Care Awareness Month) with content promoting DFS activities
4. Partner foster parents with a mentor

Engage foster youth and identify gaps in communication and services

1. Recruit youth to support the Panel by sharing their experiences and stories, providing feedback, and participating in every activity and effort
2. Provide a Strategic Plan Progress Review at board meetings to share needs, acknowledge past participation, and encourage continued participation
3. Develop a strategy for Foster Youth communications to modernize and share the effort requirements

Build a stronger community through stakeholder identification and connection

1. Inventory stakeholder groups to understand what is important to each group (build off of the mission, vision, and purpose).
2. Assess what information is accessible, available, and what is needed (gaps, successes, etc.).
3. Review and update the stakeholder assessment survey.
4. Develop a Stakeholder Engagement Plan.
5. Leverage online methods (including social media) for stakeholder survey and engagement.
6. Engage with stakeholders where they are, based on the best communication for them.